

**Schedule A as of February 1st, 2023**

TO ALL CONTRACTOR’S AND PAYROLL PERSONNEL:  
 \$1.70 wage increase upon the check effective February 1st, 2023.  
 The Health and Welfare Trust is currently well funded.  
 No increase is necessary at this time.  
 .15 increase in contributions to NRIPP  
 There is a 5 cent increase in SARAP  
 This represents the \$1.90 increase in the CBA for the time period.

February 1st, 2023 to January 31st, 2024

	BASE	H&W	NRIPP	SARAP	Ben Fund	IREF	TOTAL
100%	\$44.50	\$9.40	\$4.29	\$0.75	\$1.95	\$0.06	\$60.95
90%	\$40.05	\$9.40	\$4.29	\$0.75	\$1.95	\$0.06	\$56.50
80%	\$35.60	\$9.40	\$4.29	\$0.75	\$1.95	\$0.06	\$52.05
70%	\$31.15	\$9.40	\$2.24	\$0.75	\$1.70	\$0.06	\$45.30
60%	\$26.70	\$9.40	\$2.24	\$0.75	\$1.70	\$0.06	\$40.85
55%	\$24.48	\$9.40	\$2.24	\$0.75	\$1.70	\$0.06	\$38.63

Feb 1st, 2022 to January 31st, 2023

	BASE	H&W	NRIPP	SARAP	Ben Fund	IREF	TOTAL
100%	\$42.80	\$9.40	\$4.14	\$0.70	\$1.95	\$0.06	\$59.05
90%	\$38.52	\$9.40	\$4.14	\$0.70	\$1.95	\$0.06	\$54.77
80%	\$34.24	\$9.40	\$4.14	\$0.70	\$1.95	\$0.06	\$50.49
70%	\$29.96	\$9.40	\$2.09	\$0.70	\$1.70	\$0.06	\$43.91
60%	\$25.68	\$9.40	\$2.09	\$0.70	\$1.70	\$0.06	\$39.63
55%	\$23.54	\$9.40	\$2.09	\$0.70	\$1.70	\$0.06	\$37.49

Foreman's Scale 2023

0-24 Months		110%					
	\$48.95	\$9.40	\$4.29	\$0.75	\$1.95	\$0.06	\$65.40
24 Months +		115%					
	\$51.18	\$9.40	\$4.29	\$0.75	\$1.95	\$0.06	\$67.57